

ETHICS ORIENTATION

TO: HUMAN RESOURCES MANAGER

I hereby certify that I have been given adequate opportunity to read and review EEO 127311 and the Office of Government Ethics final rules on ethical conduct of federal employees as published in volume 57 #153 of the Federal Register.

Signature

Date

SEXUAL HARASSMENT AND DISCRIMINATION ORIENTATION

TO: HUMAN RESOURCES MANAGER

I hereby certify that I have been informed of the Department of Veterans Affairs policy concerning the prevention and elimination of sexual harassment and the discrimination complaints process.

Signature

Date